

**04 NCAC 20B .0412      NON-DISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY**  
**04 NCAC 20B .0413      NEPOTISM PROHIBITED**

*History Note:*      *Authority G.S. 14-234; 143-16; 143-16.1; 143-341; 143B-430(b); Ex. O. 93, June 8, 1983; 20 C.F.R. 629.3;*  
*Eff. October 1, 1984;*  
*Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. April 27, 2019;*  
*Expired Eff. November 1, 2024 pursuant to G.S. 150B-21.3A.*